Psychologically Healthy Workplaces Have Lower Turnover, Less Stress and Higher Satisfaction

% Employee Turnover: 9% (APA's 2010 PHWA Winners) vs. 41% (U.S. Average), 32% difference
% Employees Reporting Chronic Work Stress: 30% (APA's 2010 PHWA Winners) vs. 41% (U.S. Average), 11% difference
% Employees Intending to Seek Employment Elsewhere: 12% (APA's 2010 PHWA Winners) vs. 31% (U.S. Average), 19% difference
% Employees Who Would Recommend as Good Place to Work: 67% (APA's 2010 PHWA Winners) vs. 54% (U.S. Average), 13% difference
% Employee Satisfaction: 73% (APA's 2010 PHWA Winners) vs. 65% (U.S. Average), 8% difference

Sources: American Psychological Association (APA), Psychologically Healthy Workplace Program (PHWP); U.S. Department of Labor, Bureau of Labor Statistics, 2009 Total Separation (with preliminary data for Dec.); APA's 2009 Stress in America Survey.
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