Dr. Steve Axelrod assists business leaders to optimize their talents, skills and values to enable both individual and organizational success.

Steve specializes in coaching top executives to build more effective relationships and better motivate and energize their people. The key to Steve’s effectiveness as a coach is his ability to link individual executive growth to organizational change.

In each assignment, Steve evaluates the organizational context and tailors his coaching to align the needs of the executive with his or her organizational goals. Steve’s strengths as a “quick study” and comfort with technical business subjects allow him to add value at a high level of understanding.

Where organizational change is needed to support or extend the executive’s agenda, Steve is an experienced and savvy consultant. He has facilitated team-building retreats for senior leaders and helped develop leadership competency models. He has led organizational culture change initiatives and provided expert advice on sensitive situations, such as substance abuse and sexual harassment. One of Steve’s gifts is facilitating succession planning and transition.

As an executive coach, Steve has worked with leaders in a range of companies, from middle-market to the Fortune 50. Clients include BMG Entertainment; Bear Sterns; Burberry; Discovery Networks; Hearst Corporation; International Center of Photography; JP Morgan Chase; MTV Networks; New York Times; Paramount TV; Prudential Financial; Schering-Plough; and UBS.

Steve holds a Ph.D. in psychology from New York University and has 25 years of assessment and counseling experience. He is a respected teacher in the field of psychology and has traveled throughout the country to lecture on adult development and the psychology of work at the executive level.

Dr. Axelrod is recognized as an expert on the powerful influence of a leader’s psychological dynamics on organizational performance. His book, Work and the Evolving Self (1999, Analytic Press), was chosen as a selection by the Behavioral Science Book Club. He wrote Executive Growth Along the Adult Development Curve as a chapter in The Wisdom of Coaching (2007, APA Books). He also has appeared on radio and has been quoted in The New York Times and Harvard Business Review.